



# **Content Libraries**









In the dynamic world of talent acquisition, finding and securing the best talent is vital for any organization's success.

Highly skilled recruiters are the vital ingredient to hiring success.

Our comprehensive certification programs equip professionals with the essential skills and insights to thrive in this ever-evolving landscape.

From sourcing and assessment techniques to crafting a strategic recruitment strategy, gain the expertise to attract and retain top talent, driving business growth and success.

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#### **Professional Certificate in Talent Sourcing**

Search Basics	Learn more >
LinkedIn Sourcing	Learn more >
Engaging Talent	Learn more >
Searching Job Boards	Learn more >
Overcoming LinkedIn Search Limitations	Learn more >
The Research Before Sourcing	Learn more >
Social Sourcing	Learn more >
LinkedIn Extended Features	Learn more >
Sourcing Like a Spy: Advanced Sourcing Techniques for Truly Passive Talent	Learn more >
Advanced Technical Sourcing	Learn more >
Practical Sourcing Lab: Non-Technical Role Example	Learn more >
Practical Sourcing Lab: Technical IT Role Example	Learn more >
How To: Boost Passive Candidate Engagement With Video	Learn more >
Uncovering Diversity	Learn more >
Sourcing for Diversity	Learn more >
Recruiting Internationally	Learn more >
Building Your Sourcing Process	Learn more >



### **Professional Certificate in Talent Sourcing**

Using Advanced Search Techniques for Talent Mapping	Learn more >
Effective Sourcing Models	Learn more >
Advanced X-Ray Searching	Learn more >
Sourcing Productivity: Using Automation in Workflows	Learn more >
Sourcing Effectiveness And Productivity: Benchmarking And Analysing Your Sourcing Process	Learn more >



#### **Professional Certificate in Recruitment**

Essential Copywriting Principles of Job Advertising	Learn more >
Promoting Your Jobs: Job Advertising SEO	Learn more >
Talent Attraction on Social Media	Learn more >
How To Create Truly Engaging Recruiter Content	Learn more >
Search Basics	Learn more >
LinkedIn Sourcing	Learn more >
Shortlist with success	Learn more >
Assessment 101	Learn more >
Decoding Psychometric Assessments	Learn more >
Why The Human Approach Wins At Candidate Experience	Learn more >
Candidate Experience: What Candidates Really Want	Learn more >
Candidate Experience: How Candidates Decide Their Next Move	Learn more >
Designing Great Candidate & New Employee Onboarding Experiences	Learn more >
Understanding Candidate Motivation	Learn more >
How to give great feedback to candidates	Learn more >
Large Project or Ramp-Up Hiring	Learn more >
Recruiting Internationally	Learn more >



#### **Professional Certificate in Recruitment**

The Job Offer: Closing & Making the Offer	Learn more >
The Job Offer: Preparing and Selling	Learn more >



#### **Professional Certificate in Talent Advisory**

Introduction	Learn more >
Planning	Learn more >
Sourcing Strategy	Learn more >
Interviewing and Selling Strategy	Learn more >
Influence & Being a Talent advisor	Learn more >
Critical Conversations with Hiring Managers	Learn more >



#### Professional Certificate in Candidate Experience

Designing Great Candidate & New Employee Experiences	Learn more >
The Importance of Candidate Experience in Interviewing	Learn more >
Selling to Top Talent Motivators	Learn more >
How to Give Great Feedback to Candidates	Learn more >
Giving Candidates Career Guidance	Learn more >
Why the Human Approach Wins at Candidate Experience	Learn more >
Candidate Experience: An Intuit Case Study	Learn more >



#### **Professional Certificate in Employer Branding**

Introduction to Employer Branding	Learn more >
Building Your Employer Brand Strategy: Your Playbook to Success	Learn more >
Implementing Your Employer Brand Strategy	Learn more >
The Quest to Quantify: Measuring the Impact of Your Employer Brand	Learn more >
How to Build a Successful Employee Advocacy Program	Learn more >
Employer Branding Campaigns	Learn more >
How to Create Truly Engaging Recruiter Content	Learn more >



#### Professional Certificate in Recruitment Interviewing

Interview Skills: Predicting Success for Recruiters	Learn more >
Interviewing: Role Play & Demonstrations	Learn more >
How to Build an Inclusive Assessment Strategy	Learn more >
How to decline external candidates	Learn more >



#### **Professional Certificate in Diversity Recruiting**

Uncovering Diversity	Learn more >
The Spectrum of Inclusion	Learn more >
LGBTQI+ Inclusion in the Workplace	Learn more >
Talent Advisor: Diversity Strategy & Coaching Hiring Managers	Learn more >



#### Professional Certificate in TA Leadership

Recruiting Leadership: Becoming More Strategic	Learn more >
Recruiting Leadership: Developing Your Team	Learn more >
Recruiting Leadership: Driving Culture Change	Learn more >
The Metrics for Resource & Recruitment Capacity Planning	Learn more >



#### **Professional Certificate in Onboarding**

Designing Great Candidate & New Employee Experiences	Learn more >
Introduction to the Power of Moments	Learn more >
The Power of Moments: Onboarding and Candidate Experience	Learn more >
Onboarding Remote Workers - The Best Practice Guide for Recruiters & Hiring Managers	Learn more >
Empathy-Based Remote Onboarding: An IBM Case Study	Learn more >
Acing the Leave of Absence Experience	Learn more >





Designed for anyone who is tasked with finding and hiring the best talent, SocialTalent's programs will help you develop your skills and grow your career.

Contact academy@socialtalent.com for more details.

